

# United Retired Pilots Benefit Protection Association

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## STATEMENT OF POLICY AND GOALS

The United Retired Pilots Benefit Protection Association (URPBPA) was formed by a group of retired United Airlines pilots concerned that a filing for bankruptcy by United Airlines would put at risk the pensions, health insurance, life insurance and other benefits that retirees, their dependents and survivors currently receive according to agreements between United Airlines and the Air Line Pilots Association (ALPA) and according to established past practice.

It is the goal of URPBPA to ensure that the pensions, health insurance and other benefits promised by United Airlines to the retired pilots, their dependents and survivors for the years of good and faithful service continue unchanged. If bankruptcy court mandated changes to benefits become inescapable, URPBPA will take all possible actions to minimize any changes in a fair and equitable manner.

Retirees are the group most vulnerable to harm by reductions in benefits and have the least time left to recover from any such reverses. Our goal will be to enlist all possible support to prevent harm to this population who have faithfully devoted all or most of their working lives to their employer—United Airlines.